
Dialogue Circle Guidelines = Agile Thinking

Connect the circle, Open up a space (a container) for possibilities thinking.

1ST. Principle: Reframing -- if you FIRST REFRAME THE CONTEXT
– you CAN change results! **REFRAME** the context from **SIDES TO CIRCLES**
--- **REFRAME** team thinking from “MIND-SET” ...TO “MIND-FUL”

CHOOSE APPRECIATIVE INQUIRY (AI)...ask positive questions.
Listen and learn underlying assumptions--start with strengths. **Grow trust.**

EXPLORE POSSIBILITIES...FOCUS on FUTURE SCENARIOS...
NOT PAST problems. Reframe “ELEPHANTS” into ideal resolutions

BE A LEARNING ORGANIZATION, ...Be Learners, not Judges.
No conflicts, blaming, interrupting, confronting or withholding energy.

USE BOTH/AND THINKING. AVOID ...Either/Or! and...Yes/BUT!
Keep energy flowing ...Information is energy; ...use info. as “idea fuel”!

LEAVE POSITION, TITLE & EGO ...AT THE DOOR!
Hear every voice...**NO PUT-DOWNS**, elitist, sexist, racist, or able-ist.

FLEX -- LET GO of your attachments...There is more than one way!!
Stretch, adapt -- **Relationships and trust** help a Shared Vision unfold.

Co-create new designs, get AGILE, ...emerge in unity with one voice!